

## CLASSIFIER CODE OF CONDUCT

In addition to the principles mentioned in the current version of "IWAS Code of Conduct & Ethics" in articles 1 to 5 and their sub-articles, the following shall apply:

### 1. General principles

1.1. The role of Classifiers is to act as impartial evaluators in determining an Athlete's Sport Class and Sport Class Status.

The integrity of Classification in the Paralympic Movement rests on the professional conduct and behaviour of each individual Classifier.

1.2. All Classifier Personnel must adhere to the IPC Code of Ethics (IPC Handbook).

1.3. The Classifier Code of Conduct includes

- Recognition of the need to preserve and encourage confidence in the professionalism of Classification Rules and the Classification Personnel. This confidence must be created within all those involved in the Paralympic Movement and within the general public.
- Description of transparent and agreed-upon standards of practice and provide a meaningful set of guidelines for professional conduct of classification personnel.
- Provision to others (including, but not limited to Athletes, Athlete Support Personnel, administrators, Organizing Committees, media and the public) criteria by which to assess the professional conduct of classification personnel.

### 2. Classifier compliance with the Classifier Code of Conduct

2.1. Classifiers should value and respect the Athletes and Athlete Support Personnel and:

2.2. Classifiers should respect the Classification Rules and:

- Treat Athletes and Athlete Support Personnel with understanding, patience, and dignity.
- Be courteous, objective, honest and impartial in performing their classification duties for all Athletes, regardless of team affiliation or national origin.
- Accept responsibility for all actions and decisions taken and be open to discussion and interaction with Athletes and Athlete Support Personnel in accordance with the International Standard for Athlete Evaluation and the International Standard for Protest and Appeals, and the IF and/or competition rules. IPC Classifier Code of Conduct
- Perform classification duties and related responsibilities while not being under the influence of alcohol or illegal substances.
- Maintain confidentiality of Athlete information whenever possible, according to the International Standard for Athlete Evaluation and the International Standard for Protest and Appeals.
- Accurately and honestly represent their qualifications and abilities when applying for training and certification and when accepting classification appointments to competitions.
- Understand the theory and practical aspects of the Classification Rules and make them widely known and understood by Athletes and Athlete Support Personnel.

- Continuously seek self-improvement through study of the Sport, Classification Rules, mentoring lesser-experienced classifiers and developing trainee classifiers.
- Perform duties without yielding to any economic, political, sporting or human pressure.
- Understand and adhere to the International Standards for Data Protection regarding Classification Data, its use, storage and access.

2.3. Classifiers should respect their colleagues, and:

- Recognise that anything that may lead to a Conflict of Interest, either real or apparent, must be avoided.
- Disclose any relationship with a team, Athlete or Athlete Support Personnel that would otherwise constitute a Conflict of Interest.
- Treat all discussions with colleagues as confidential information.
- Explain and justify decisions without showing anger or resentment.
- Treat other Classifiers with professional dignity and courtesy, recognizing that it is inappropriate and unacceptable to criticize other Classifiers, Games Officials or Technical Advisers in public.
- Publicly and privately respect the decisions and decision making process of fellow Classifiers, Games Officials and Technical Advisors whether you agree or not.
- Share theoretical, technical and practical knowledge and skills with less experienced Classifiers and assist with the training and development of Classifiers in their respective sports in accordance with the International Standards for Classifier Training and Certification.

2.4 Classifiers should respect all guidelines covering the safeguarding of children and vulnerable adults in all aspects of their duties.

Classifiers should ensure that there are always two classifiers present when performing the athlete evaluation. In circumstances where this is not possible the athlete should be accompanied by one of his/her National Team Manager/Staff / interpreter or other team members.

2.5 Classifiers should be dressed appropriately according to their technical/ official position and in line with their duties at all times.